

## Sustainability indicators

measure how the sustainable objectives of this financial product are attained. **Sustainable investment** means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The **EU Taxonomy** is a classification system laid down in Regulation (EU) 2020/852 establishing a list of **environmentally sustainable economic activities**. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the



## ANNEX V

### Template periodic disclosure for the financial products referred to in Article 9, paragraphs 1 to 4a, of Regulation (EU) 2019/2088 and Article 5, first paragraph, of Regulation (EU) 2020/852

**Product name:** Borski Fund Cooperative UA

**Legal entity identifier:** 74431633 (Chamber of Commerce number)

## Sustainable investment objective

Did this financial product have a sustainable investment objective? *[tick and fill in as relevant, the percentage figure represents the sustainable investments]*

<input checked="" type="radio"/> <input checked="" type="radio"/> <input checked="" type="checkbox"/> Yes	<input checked="" type="radio"/> <input type="radio"/> <input type="checkbox"/> No
<input type="checkbox"/> It made sustainable investments with an environmental objective: ___% <ul style="list-style-type: none"><li><input type="checkbox"/> in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li></ul>	<input type="checkbox"/> It promoted Environmental/Social (E/S) characteristics and while it did not have as its objective a sustainable investment, it had a proportion of ___% of sustainable investments <ul style="list-style-type: none"><li><input type="checkbox"/> with an environmental objective in economic activities that qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> with an environmental objective in economic activities that do not qualify as environmentally sustainable under the EU Taxonomy</li><li><input type="checkbox"/> with a social objective</li></ul>
<input checked="" type="checkbox"/> It made sustainable investments with a social objective: 100%	<input type="checkbox"/> It promoted E/S characteristics, but did not make any sustainable investments



### To what extent was the sustainable investment objective of this financial product met?

The Borski Fund provides capital to companies that have a female (co)founder or market a product or service for women. The mission of the fund is to encourage female entrepreneurship and realize equal entrepreneurial opportunities with the goal of a more diverse and inclusive ecosystem combined with innovations in "unattended" segments.



The goal for 2023 was:

- 5 new investments in tech companies with female investors
- Other VC funds and angel investors catalyze in the investment rounds of these new companies and portfolio companies
- Contribution to >5 studies and initiatives that create more awareness about the current investment climate for women entrepreneurs and how to improve it
- >3 VC giving workshops to our investors and training >2 female scouts/interns

The 2023 target has been met and with this, Borski has contributed to further realizing their overarching fund goal in the past year.

● **How did the sustainability indicators perform?**

Driven from the objective, the fund tracks four different social indicators around promoting female entrepreneurship. The indicators are:

1. Number of women in management
2. Number of women of total FTE
3. How many female (co)founders
4. How many of the invested portfolio companies have launched a product or service specifically targeting women.

In 2023, a total of 15 investments have been made by the fund (+5 compared to last year), with a total of 24 female MT members. A total of 233 women work across the 15 companies and there are 16 female (co)founders. 3 products/services specifically aimed at women have been introduced to the market.

● **...and compared to previous periods?**

	2022	2023
# of women in MT	18	24
# of women (total FTE)	225	233
# female (co) founders	10	16
Product/service special for women	2	3

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anti-corruption and anti-bribery

● **How did the sustainable investments not cause significant harm to any sustainable investment objective?**

During the due diligence phase, before the actual provision of capital, an assessment is carried out regarding the specific negative side effects. These are thereby identified, evaluated and factored into the investment. The risks are part of the investment decision, no investments were optioned where these risks were assessed as high.

— **How were the indicators for adverse impacts on sustainability factors taken into account?**

Part of the due diligence phase is an ESG test in which a variety of questions (PAI and minimum safeguards) are asked to be answered regarding the company. This includes

the following social and governance topics: Diversity & Inclusiveness, Employment, Employee Engagement, Training, HR, Security, Anti-Corruption, Security & Privacy, Governance.

The data is collected annually through the Worldfavor platform. This is a program that retrieves the required data for the SFDR and EU Taxonomy from portfolio investments.

***Were sustainable investments aligned with the OECD Guidelines for Multinational Enterprises and the UN Guiding Principles on Business and Human Rights? Details:***

The investments and financing are mainly provided to projects and simple small-sized growth companies. Given the size of the projects and enterprises, we have not so far asked explicitly whether they are committed to the UN Guiding Principles or OECD Guidelines.

However, projects and companies must comply with Dutch laws and regulations on business rights and human rights. These will therefore be included as a lower limit in the consideration of the investment. By considering these regulations, it is proportionately ensured that an investment is in line with the relevant requirements from the OECD Guidelines and UN Guiding Principles.



**How did this financial product consider principal adverse impacts on sustainability factors?**

The fund includes a variety of PAI questions (see details above) in its data requests to companies. This is done through the Worldfavor online environment and on a best efforts basis. This information is updated annually by the portfolio companies. However, because of the social objective, only the questions that are applicable by the company are answered.

To date, no public reporting of this data is available due to the low response rate (~55%) to the questions issued. For the 2024 information question, a large part of the sustainable indicators (in line with ESG/SFDR/EU Taxonomy questions) will become mandatory which is expected to increase the response rate.

The list includes the investments constituting **the greatest proportion of investments** of the financial product during the reference period which is:



**What were the top investments of this financial product?**

Largest investments	Sector	% Assets	Country
<i>Thirona</i>	<i>Healthtech</i>	<i>13%</i>	<i>NL</i>
<i>Inne</i>	<i>Femtech</i>	<i>12%</i>	<i>GE</i>
<i>Vivolta</i>	<i>Healthtech</i>	<i>10%</i>	<i>NL</i>



### What was the proportion of sustainability-related investments?

The portfolio consists of 100% social investments, including 96% equity and 4% convertible loans by the end of 2023.

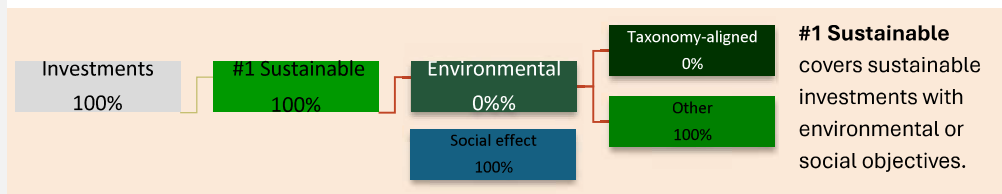
**Asset allocation** describes the share of investments in specific assets.

To comply with the EU Taxonomy, the criteria for **fossil gas** include limitations on emissions and switching to fully renewable power or low-carbon fuels by the end of 2035. For **nuclear energy**, the criteria include comprehensive safety and waste management rules.

**Enabling activities** directly enable other activities to make a substantial contribution to an environmental objective

**Transitional activities** are **economic activities** for which low-carbon alternatives are not yet available and that have greenhouse gas emission levels corresponding to the best performance.

#### What was the asset allocation?



#### In which economic sectors were the investments made?

All investments are invested within the tech sector (fem/health/beauty)



#### To what extent were sustainable investments with an environmental objective aligned with the EU Taxonomy?

Not applicable, the fund has a 100% social objective.

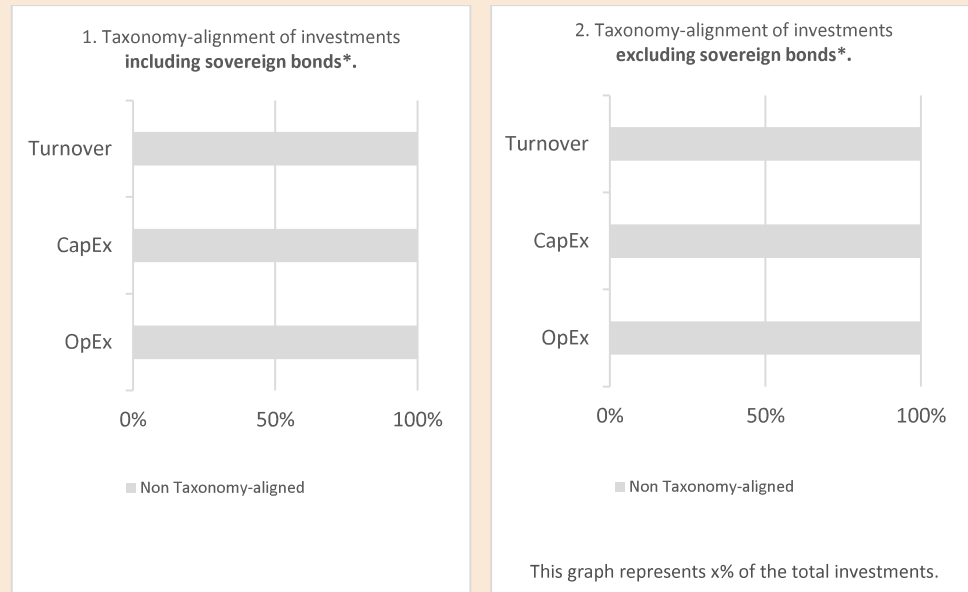
#### Did the financial product invest in fossil gas and/or nuclear energy related activities complying with the EU Taxonomy?

- Yes:
  - In fossil gas
  - In nuclear energy
- No

Taxonomy-aligned activities are expressed as a share of:

- **turnover** reflecting the share of revenue from green activities of investee companies
- **capital expenditure** (CapEx) showing the green investments made by investee companies, e.g. for a transition to a green economy.
- **operational expenditure** (OpEx) reflecting green operational activities of

*The graphs below show in green the percentage of investments that were aligned with the EU Taxonomy. As there is no appropriate methodology to determine the taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.*



\* For the purpose of these graphs, 'sovereign bonds' consist of all sovereign exposures.



are sustainable investments with an environmental objective that do not take into account the criteria for environmentally sustainable economic activities under

● **What was the share of investments made in transitional and enabling activities?**  
None of the investments are classified as "aligned" with the EU Taxonomy and thus no activities fall into the category of transitional or enabling.

● **How did the percentage of investments aligned with the EU Taxonomy compare with previous reference periods?**

Not applicable



**What was the share of sustainable investments with an environmental objective that were not aligned with the EU Taxonomy?**

Not applicable



**What was the share of socially sustainable investments?**

All investments (100%) are made from a socially sustainable purpose.



**What investments were included under "not sustainable," what was their purpose and were there any minimum environmental or social safeguards?**

All investments in the portfolio are socially sustainable investments



**What actions have been taken to attain the sustainable investment objective during the reference period?**

As part of the fund's sustainability policy, the fund conducts ESG due diligence, on which KPIs are potentially already established in advance. In addition, the fund measures progress on several key socially sustainable indicators on an annual basis. This information is collected via questionnaires to the companies in the portfolio in the online environment Worldfavor. This information is evaluated by fund management, after which potential KPIs are established or adjusted and tracked. Through annual engagement discussions that take place after the information is requested, adjustments can be made if it is determined that the impact is not being realized sufficiently.



**How did this financial product perform compared to the reference sustainable benchmark?**

There is no reference benchmark for sustainability applicable to the fund. The fund meets the objectives set by the shareholder

**Reference benchmarks** are indexes to measure whether the financial product attains the sustainable objective.

- ***How did the reference benchmark differ from a broad market index?***  
Not applicable
- ***How did this financial product perform with regard to the sustainability indicators to determine the alignment of the reference benchmark with the sustainable investment objective?***  
Not applicable
- ***How did this financial product perform compared with the reference benchmark?***  
Not applicable
- ***How did this financial product perform compared with the broad market index?***  
Not applicable